

MONROE EMPLOYERS RECEIVE AWARDS

Last Week, Governor Rendell recognized the achievements of two local employers for excellence in education, training and hiring practices that are helping position Pennsylvania as a global workforce leader.

ADVANCED DOOR TECHNOLOGIES of East Stroudsburg and **GENCO SUPPLY CHAIN SOLUTIONS** of Tobyhanna were among ten employers and one school honored with “Outstanding Pennsylvania Employer Awards”. Presented during the 24th Annual Pennsylvania Partners Employment, Training & Education Conference at the Hershey Lodge & Convention Center, the nominations for the awards were made by staff of the **PA CareerLink Monroe County**. Pennsylvania Partners, an association of work force development professionals in each of the commonwealth’s 23 work force development areas coordinates the annual conference that attracts more than 1,200 private and public job training experts from across Pennsylvania.

The awards are sponsored by state workforce development agencies – the Departments of Aging, Education, Labor & Industry and Public Welfare – and Pennsylvania Partners to recognize employers for hiring older workers and former cash assistance recipients, as well as businesses dedicated to extending education and employment opportunities to more Pennsylvanians.

“The contributions made by these employers and institutions are making a real difference in the way our workers are prepared for the workplace,” Governor Rendell said. “These success stories and achievements are testimony to the effectiveness of a workforce development system that’s earning national attention and delivering positive results in towns across the commonwealth.”

What’s going on Next Week.....

“Resumes and Cover Letters”

Presented by Sharone G.
Mon., May 19th 9-11:30 am

“Intro to CareerLink Services”

Presented by Sharone G.
Tue, May 20th, 10:00-11:00 am

“Interview Basics”

Presented by Sharone G.
Tue, May 20th 12-1:30 pm

“Salary Negotiation”

Presented by Sharone G.
Tue, May 20th, 1:30-2:00 pm

“Five Secrets of Success Job Hunting”

Presented by Sharone G.
Wed, May 21st 1-2:00 pm

“Computer Basics”

Presented by Ken O.
Friday, May 23rd, 9-10:00 am

AND THE WINNERS ARE...



Genco Supply Chain Solutions, winner of the Eastern Pennsylvania Governor's Workforce Development Award. To the left: **Nancy Dischinat**, Chair, Pennsylvania Partners, Executive Director, Lehigh Valley Workforce Investment Board; **Ed Ehrenberger**, General Manager, GENCO Supply Solutions; **Cathy Spence**, HR GENCO Supply Solutions; **Christine Enright**, Director of Bureau of Workforce Development Partnership.

Advanced Door Technologies, winner of the PA Department of Public Welfare Employer Honor Roll Awards. Right: **Cheryl Davis**, Director of Bureau of Employment & Training Programs PA Department of Public Welfare; **Sviatlana Shayshova** ADT employee; **Fred Budetti** President of Advanced Door Technologies.



NEWS CLIPS



A shortage of skilled and talented workers has become the most pressing concern among employers, overtaking the perennial leading problem-rising health care costs. This according to the 14th annual *Top Five Total Rewards Priorities* survey conducted by Deloitte Consulting LLP (Deloitte) and the International Society of Certified Employee Benefit Specialists (ISCEBS). Nearly three-quarters of the 413 U. S. human resources professionals surveyed cited talent as their top concern. A full copy of the report is available at www.deloitte.com/us/2008Top5 or at www.iscebs.org.

In 2006, AT&T pledged to bring back 5,000 customer service jobs to the US from India. CEO Randall Stephenson now says he can't find enough skilled workers to fill the jobs. "We're having trouble finding the numbers that we need with the skills that are required to do these jobs," Stephenson told a business group in San Antonio. So far, only 1,400 jobs have been successfully brought back. Stephenson blames the public education system. "If I had a business that half the product we turned out was defective or you couldn't put into the marketplace, I would shut that business down."



TEAMOLOGY

TEAM: A number of persons associated together in work or activity to perform a common goal.



Administration TEAM

Our local **CareerLink** website is off to a great start and gaining in usage. The site was first available in January and had 308 visits. Since then it's shown a steady increase in usage and has climbed to 648 visits and 11,920 hits by the end of April. May's mid month numbers already indicate that we'll surpass April's numbers. What's the difference between visits and hits? Visits represent the actual visit/opening of the website. Hits represents the number of pages that are viewed during each visit. Easy!?! April's figures show 648 visits and 11,920 hits or approximately 18 pages viewed per visit!



Business Services TEAM



It takes more than water to fill a bottle. Nestle' Waters North America, a high-speed production facility, is seeking motivated and experienced individuals for full time employment in one of two Breinigsville, PA (Lehigh Valley) facilities. Qualified candidates must be willing to work a 12 hour pm shift, including every other weekend, holidays and overtime.

Nestle' Waters is discontinuing the use of paper applications and will only review candidates through their on line process. Brochures explaining that process are available in the Career Resource Room. Applicants can apply through their own computer, but will be **REQUIRED** to come to the nearest CareerLink for their online assessment. CareerLink offices (especially those in near proximity to the Nestle Waters plant) will be designated "testing sites" for the Nestle's online assessment. Qualified applicants will soon begin calling our offices to set up appointments to come in and take their test online.



If you have any interested job seekers with questions, please see **Donna G.** or **Ann Marie D.**

Customer Information & Resource TEAM



Thursday was an exciting day for **PA CareerLink Monroe County** at the Pennsylvania Partners 24th Annual Employment , Training and Education Conference in Hershey. After the Employers Awards Luncheon, highlighted on page one of this publication, our own **Sharone Glasco**, Workshop/Orientation Coordinator had the opportunity to present a Workshop.



"FUN-Interactive Simulations that Foster Teamwork" was offered to the conference attendees on Thursday afternoon. Listed as part of the "Professional Development" track, "In this workshop, participants will actively participate in teamwork simulations and have lots of fun. There are many behaviors that influence team effectiveness. Learn how to recognize barriers, resolve them and keep the team focused on meeting SMART goals." Continuing Educations Units were also available for those participating. Great Job **Sharone!**



JOB ORDERS Spotlight



Bustin Industrial Products

—Inventory Control Specialist
-web 566257

Weiler Corp.

—Buyer Planner
-web 565021
—Mechanical Technician Evening Shift
-web 565019

Monroe Hearing Aid

—Office Clerk
-web 565260



Michael Baxter Associates

—Receptionist
-web 565134

Pocono YMCA

—Group Supervisor
-web 564248
—Teen Leaders Club Coordinator
-web 564914



Marie Page Cleaning Service

—Office Cleaners
-web 565474

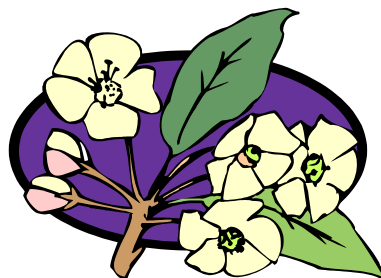
Writing on The Wall....

**The only place success
comes before work is in
the dictionary.**

Vince Lombardi

Merchants Plaza
P.O. Box 789
Tannersville, PA 18372-0789

Phone: 570-620-2850
Fax: 570-620-2868
Fax: 570-620-0546
TTY: 570-620-2854



Any submission, request or question to be included in the FYI can be submitted to Deborah Harrison, at:

dahmcc1@ptd.net
Phone: 570-620-0782
Fax: 570-620-0546
TTY: 570-620-2854

